BOARD OF WATER COMMISSIONERS

MINUTES FOR THE MEETING OF November 16, 2021

(Meeting held virtually via Zoom, but six attendees were in person in the District Conference Room. No participants attended via Zoom, but a seventh (District Counsel Williams) attended by telephone.)

Chairman Sheldon called the meeting to order at 5:04 p.m. and announced that the virtual meeting was being recorded and asked for each of the Board members to state their name for the record by roll call:

Board Members Present: Robert H. Sheldon, Commissioner and Chairman - Present, Robert E. Boyd, Jr., Commissioner - Present, and Joshua M. Fox, Commissioner - Present.

Board Members Absent: None.

Others Present: Thomas S. Travers, Treasurer; Vincent J. Roy, Executive Director, Renee M. Adams, Customer Service Manager, and Lawson Williams, District Counsel (attended remotely via telephone conference call).

1. REVIEW THE MINUTES FROM THE NOVEMBER 2nd COMMISSIONERS MEETING:

The Commissioners approved the Minutes for the Meeting of November 2, 2021, as amended. The motion for approval was made by Commissioner Boyd and duly seconded by Commissioner Fox, and approved by unanimous roll call:

Robert E. Boyd, Jr., Commissioner - Aye

Joshua M. Fox, Commissioner - Aye

Robert H. Sheldon, Commissioner and Chairman - Aye

2. REVIEW THE DIRECTOR'S NOVEMBER 12th REPORT:

Executive Director Roy presented his bi-weekly report to the Board and addressed questions regarding the following topics:

PFAS Public Statement:

Director Roy presented a draft updated PFAS public statement provided by Commissioner Sheldon to the Board for review. After some discussion and editing, the Board requested that Mr. Roy update the District's PFAS statement on the website, to which Mr. Roy concurred.

Other Water Related Tasks:

Treasurer Travers informed the Board that the District received notice from S&P Global Ratings that the District's AAA bond rating had been downgraded to AA+ and that the District had two hours to respond to that notification. Director Roy stated that the report is a result of the District's recent Bond application submittal for the proposed PFAS Treatment Project. Mr. Roy also stated that he would contact S&P Global the following day to discuss restoring the District's bond rating back to a AAA rating.

3. DISCUSSION ON EMPLOYEE POLICY HANDBOOK:

Following a short discussion, Chairman Sheldon moved as follows: In accordance with the provisions set forth in the March 14, 2006 restatement of policy, reaffirmation of practices and procedures and statement of eligibility for contribution wherein it is permitted that the sitting Commissioners may vote to make exceptions

to an interpretation of said policy on an individual basis from time to time and pursuant to the December 13, 2011 addendum to policy regarding health insurance coverage for employees and elected officials of the Sudbury Water District hired or first elected after January 1, 2012, it is moved that the Commissioners hereby vote to exclude from application of said policy and addendum all individuals affected up to and including November 16, 2021. That motion was duly seconded by Commissioner Boyd. Chairman Sheldon asked if there was any discussion. Commissioner's Boyd and Fox announced that they were abstaining from discussion and would abstain from the vote because of a potential conflict of interest.

Chairman Sheldon moved to assign the vote on the main motion to the non-abstaining member. That motion was duly seconded and passed by majority roll call:

Robert E. Boyd, Jr., Commissioner - Aye Robert H. Sheldon, Commissioner and Chairman - Aye Joshua M. Fox, Commissioner - Abstained

The vote on the main motion was then passed:

Robert H. Sheldon, Commissioner and Chairman – Aye Robert E. Boyd, Jr., Commissioner - Abstained Joshua M. Fox, Commissioner - Abstained

Commissioner Fox moved to conclude the open meeting and to move into executive session under Exception 2 of the Open Meeting Law for the purpose to conduct a strategy session in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with union personnel, or anything relative thereto, and to not return to the Open Session at the conclusion of the Executive Session. The motion was duly seconded and approved unanimously by roll call:

Robert E. Boyd, Jr., Commissioner. - Aye Joshua M. Fox, Commissioner - Aye Robert H. Sheldon, Commissioner and Chairman - Aye

There being no further discussion the meeting adjourned at 6:26 p.m.