BOARD OF WATER COMMISSIONERS MINUTES FOR THE MEETING OF APRIL 22, 2024

Chairperson Boyd was unable to attend the meeting. Commissioner Fox nominated Commissioner Sheldon to serve as temporary chairperson for this meeting, and Commissioner Sheldon agreed to do so. Acting Chairperson Sheldon called the open meeting to order at 8:07 AM., announced that the virtual version of the meeting was being recorded, and asked for each Commissioner to state their name for the record by roll call:

Board Members Present in Person: Joshua M. Fox, Commissioner – Present, and Robert H. Sheldon, Commissioner and Acting Chairperson - Present.

Board Members not Present: Robert E. Boyd, Jr., Commissioner and Chairperson -

Others Present in Person: Vincent J. Roy, Executive Director; and Thomas S. Travers, Treasurer.

Others Present Virtually: None.

1. MOVE TO EXECUTIVE SESSION:

Acting Chairperson Sheldon moved to close the open meeting and to move into executive session under Exemption 1, to discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member, or individual and to review and approve the minutes for the March 24th executive session and to return to open meeting at the conclusion of the executive session. The motion was duly seconded by Commissioner Fox. The motion was subsequently approved unanimously by roll call:

Joshua M. Fox, Commissioner and Chairperson - Aye Robert H. Sheldon, Commissioner - Aye

The open meeting closed at 8:10 AM.

2. FORMAIZE POSITION STATEMENT:

Commissioner Fox moved to approve the attached Commissioners' Position Statement for release upon authorization by Chairperson Robert E. Boyd, Jr. The motion was seconded by Acting Chairperson Sheldon and approved by unanimous roll call:

Joshua M. Fox, Commissioner - Aye Robert H. Sheldon, Commissioner and Acting Chairperson - Aye

There being no further discussion the meeting adjourned at 9:15 AM

Attachment

Sudbury Water District Commissioners Express Full Support of Executive Director Roy

Sudbury, MA – April 22, 2024 –

With respect to the recent Agreement between the Massachusetts State Ethics Commission ("Commission") and Executive Director Vincent Roy, the Board of Commissioners of the Sudbury Water District ("Water Commissioners") continue their full support of and confidence in Director Roy. The Water Commissioners recognize Director Roy's invaluable contributions to the Sudbury Water District ("District") and his commitment to maintain transparent and accountable leadership. Director Roy has led the District through significant challenges, and he has demonstrated effective and cost-efficient strategies for the protection of the District's public water system.

The origin of the Commission's investigation was a complaint against water equipment vendors, which led to questioning numerous public officials, including Director Roy. The only finding of misconduct made by the Commission regarding Director Roy was his receipt of gifts in excess of \$50.00. The Water Commissioners recognize the severity of this matter and have also dealt with it internally. Notably however and most importantly, the Commission did not find any quid pro quo relationship between Director Roy and any vendor. Director Roy fully cooperated during the investigation with the Commission and has acknowledged his lapse in judgment in the matter. The issue has been resolved and Director Roy commits to upholding the highest standards of integrity as defined by the Commission.

Director Roy continues to be committed to serving the Sudbury community and upholding the trust placed in him. He is dedicated to fostering positive relationships and will continue to engage openly with the public to discuss and address the complexities of managing the District's water supply. While disappointed, the Water Commissioners stand firmly behind Director Roy, confident in his leadership and the continued excellence of the District under his stewardship.